Embrace automation. While it does not replace the human touch, it does provide key benefits such as scale and instant response times.

39% of interviewees feel that open source software work is highly valued at their organization.

53% of interviewees indicate their project has a formal new contributor recruitment process.

38% of interviewees say that they feel a high degree of support from their employers for their open source work.

Concerns about code vulnerabilities must be balanced against critical operational considerations, such as recruiting new contributors.

Only 35% of interviewees say their project has a strong new contributor pipeline.

75% of interviewees serve both as project maintainers and contributors of code.

34% of interviewees say their project has a formal mentorship program.

38% of interviewees say their project has a formal DEI program.

62% of interviewees are employed to work full-time on their projects.

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