Adopt IT infrastructure that is flexible and supportive of open source development.

Share information across divisions and foster internal collaborations for successful implementation of innersource practices.

Practice and encourage an open and collaborative mindset when implementing open source infrastructure.

Follow a lightweight and tailored approach to source code contribution approvals.

Track success through specifically designed metrics for an open source environment.

Allocate time for open source developers to meet upstream responsibilities, especially if they are maintainers.

Contribute strategically to projects that are commonly used across products and services to remain essential, justifiable, and fundable.

Partner with product teams on upstream code development that helps reduce their technical debt.

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Develop open source talent internally, and encourage involvement in open source from developers across the organization.

Create a mentorship program to support the growth of junior developers and increase the quality and quantity of code accepted in open source projects.

Participate in and host open source events to build developer networks, participate in technical discussions, and increase visibility.

Be patient and seek out influential peers when growing your domain expertise, open source methodology, and working practices.

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